



GLASNIK

SLUŽBENO GLASILO HRVATSKOG NOGOMETNOG SAVEZA

Godina: XXX

Datum: 31. 3. 2021.

Broj: 14

SADRŽAJ

- FIFA Cirkularno pismo br. 1752 – pitanja nogometne regulative
- UEFA Cirkularno pismo br. 19/21 - 4th UEFA Executive Master for International Players
- Ispravak i obavijest
- Pravilnik o izmjenama i dopunama Pravilnika o statusu igrača i registracijama - ispravak
- Registracije

Izdaje: Hrvatski nogometni savez

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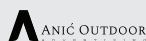
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(PBZ)

Odgovorni urednik: Vladimir Iveta







SAVEZIMA ČLANOVIMA FIFA-E

CIRKULARNO PISMO BR. 1752

Zurich, 26. ožujka 2021.

Pitanja nogometne regulative: (i) Naknada za treniranje 2.0 – financijski podaci za kategorizaciju i izračun troškova treniranja; (ii) objašnjenja u vezi izmijenjenog i dopunjenog Pravilnika o statusu i transferima igrača; (iii) objašnjenja u vezi Pravilnika o postupcima Komisije za status igrača i Komore za rješavanje sporova

Poštovani,

Komisija nogometnih dionika podržala je 27. veljače 2020. modernizirani sustav naknade za treniranje (sustav **Naknade za treniranje 2.0**), koji će biti uveden kao dio reforme sustava nogometnih transfera. Načela koja uređuju sustav Naknade za treniranje 2.0 potvrdilo je Vijeće FIFA-e 25. lipnja 2020.

U razdoblju nakon ovih odluka FIFA i njeni dionici profesionalne igre pregovarali su o relevantnim izmjenama i dopunama Pravilnika o statusu i transferima igrača.

U okviru sustava Naknade za treniranje 2.0, neophodno je da FIFA od klubova primi financijske podatke kako bi primijenila novi sustav kategorizacije i izračunala troškove treniranja. Više detalja nalazi se pod točkom (i) u daljnjem tekstu.

Nadalje, nastavno na upite nekoliko saveza članova u vezi nedavnih izmjena i dopuna Pravilnika o statusu i transferima igrača te Pravilnika o postupcima Komisije za status igrača i Komore za rješavanje sporova (**„Pravilnik o postupcima“**), koristimo ovu priliku kako bi vam pružili neka pojašnjenja. Više detalja nalazi se u točki (ii) i točki (iii) daljnjeg teksta.

(i) Sustav Naknade za treniranje 2.0 – financijski podaci za kategorizaciju i izračun troškova treniranja

Ukratko, sustav Naknade za treniranje 2.0 uključuje sljedeće:

- (i) pojedinačnu kategorizaciju klubova, u prvom stupnju, temeljenu na njihovim bruto poslovnim prihodima.

Prema postojećem sustavu, kategorije klubova uglavnom se utvrđuju prema nacionalnom natjecanju u kojem oni sudjeluju, što stvara neuravnotežen sustav u kojem se klubovima sa znatno različitim ulaganjima u razvoj mladih igrača, koji sudjeluju u istom natjecanju, jednako dodjeljuje isti status.

- (ii) izračun troškova treniranja koji su utvrđeni za svaku kategoriju svake konfederacije na osnovu objektivnih podataka.

Trenutni troškovi treniranja nisu ažurirani od sredine 2000.-ih.

Kako bi ostvarili ove ciljeve, neophodno je da FIFA primi financijske podatke od svojih pridruženih klubova diljem svijeta u vezi njihovih bruto poslovnih prihoda i rashoda vezanih uz razvoj mladih igrača. S tim u vezi napravljen je kratki upitnik u okviru FIFA-inog Profesionalnog nogometnog okruženja kako bi se prikupili takvi podaci.

Dok se upitnik u osnovi odnosi na sustav Naknade za treniranje 2.0., postoje druga pitanja koja su uključena u svrhe postupka sustavnog vrednovanja. Zbirni podaci bit će korišteni, osim u svrhe sustava Naknade za treniranje 2.0, kako bi pružili sliku o profesionalnom nogometu diljem svijeta, za dobrobit nogometne zajednice. FIFA neće koristiti prikupljene podatke u bilo koju drugu svrhu te ih neće obznaniti niti jednoj neovlaštenoj osobi, niti ih učiniti dostupnima na bilo koji drugi način.

Ljubazno molimo saveze članove da osiguraju da njihovi pridruženi klubovi (barem njihovi „profesionalni klubovi“, kako je utvrđeno Pravilnikom o statusu i transferima igrača), ispune upitnik i učitaju bilo kakvu relevantnu dokumentaciju. Bilo koja relevantna učitana dokumentacija koja nije na jednom od službenih jezika FIFA-e treba biti istovremeno učitana uz prijevod na jedan od službenih jezika FIFA-e.

Upitnik je dostupan na sljedećoj poveznici: <http://en.fifafootballclubssurvey.com>. Molimo vas da obavijestite svoje klubove da će se klikom na poveznicu prvo trebati registrirati na platformi i kreirati lozinku. Nakon uspješne registracije primit će email potvrde te dobiti pristup upitniku.

Svi odgovori na upitnik, uključujući svu relevantnu dokumentaciju, moraju biti primljeni do **31. svibnja 2021.**

Odjel za profesionalni nogomet odgovoran je za prikupljanje ovih podataka. Ako vam je potrebna dodatna pomoć, možete ih kontaktirati putem emaila (professional.football@fifa.org).

(ii) Objašnjenja u vezi izmijenjenog i dopunjenog Pravilnika o statusu i transferima igrača

Kao što znate, nekoliko izmjena i dopuna Pravilnika o statusu i transferima igrača stupilo je na snagu 1. siječnja 2021. Te izmjene i dopune navedene su u FIFA-inom cirkularnom pismu br. 1743.

Nakon izmjena i dopuna primljeno je nekoliko upita u vezi nove definicije pojma „natjecateljska godina“ i članka 6 stavka 2. Radi lakšeg snalaženja, definicija i odredba su sljedeće:

- „Natjecateljska godina: razdoblje od 12 mjeseci koje počinje prvog dana prvog registracijskog razdoblja koji je utvrdio savez u skladu s člankom 6.“

- Članak 6 stavak 2:

„Prvo registracijsko razdoblje počinje prvog dana natjecateljske godine, podložno niže navedenim privremenim iznimkama. Ovo razdoblje ne može trajati duže od 12 tjedana. Drugo registracijsko razdoblje obično se utvrđuje sredinom natjecateljske godine i ne može trajati duže od četiri tjedna. Dva registracijska razdoblja u natjecateljskoj godini moraju biti unesena u TMS sustav najmanje 12 mjeseci prije nego ona stupaju na snagu (vidi Dodatak 3, članak 5.1 stavak 1). Svi transferi, bilo da se radi o nacionalnim ili međunarodnim transferima, mogući su samo unutar ovih registracijskih razdoblja, podložno iznimkama koje su navedene u članku 6. FIFA će utvrditi datume za svaki savez koji ih propusti na vrijeme potvrditi.“

Radi pojašnjenja, natjecateljske godine i registracijska razdoblja tijekom 2021. ne podliježu gore navedenim izmjenama i dopunama.

Pored toga, radi pojašnjenja, članak 5.1 Dodatka 3 Pravilnika o statusu i transferima igrača obvezuje svaki savez da u TMS unese datume natjecateljske godine i registracijskog razdoblja odvojeno za:

- (i) profesionalna muška natjecanja;
- (ii) profesionalna ženska natjecanja; i
- (iii) natjecanja u kojima sudjeluju samo amateri. To se odnosi na oba, i muško i žensko natjecanje (tj. po jedan unos datuma natjecateljske godine i registracijskog razdoblja).

(iii) Objašnjenja u vezi izmjena i dopuna Pravilnika o postupcima Komisije za status igrača i Komore za rješavanje sporova.

Kao što znate, izmjene i dopune Pravilnika o postupcima stupile su na snagu 1. siječnja 2021. Te izmjene i dopune navedene su u FIFA-inom cirkularnom pismu br. 1743.

S tim u vezi, izmjenama i dopunama uveden je Obrazac za registraciju bankovnog računa („**Bankovni obrazac**“) u članku 9 stavku 1 (j) Pravilnika o postupcima.

Bankovni obrazac obavezan je uvjet za podnošenje bilo kojeg tužbenog zahtjeva tijelima FIFA-e koja donose odluke. Od tužitelja (ili protutužitelja), zahtijeva se da osiguraju svoje bankovne detalje na Bankovnom obrascu.

Bankovni obrazac uveden je kako bi se povećala učinkovitost izvršenja odluka tijela FIFA-e koja donose odluke, u skladu s člankom 24bis i člankom 8 Dodatka 8 Pravilnika o statusu i transferima igrača. Bankovni detalji stranke koja je bila uspješna u postupku bit će uključeni u donesenoj odluci.

Bankovne detalje koje dostavi tužitelj (ili protutužitelj) na Bankovnom obrascu bit će zadržani i zabilježeni u ime te stranke. Jedina iznimka odnosi se na zajedničke bankovne račune pri čemu je stranka jedna od imenovanih vlasnika. Radi izbjegavanja sumnje, neće biti dozvoljeni bankovni računi niti jedne treće strane (npr. pravnog zastupnika, posrednika, različite tvrtke unutar pravne strukture grupe).

Bankovni obrazac mora biti datiran i potpisan od relevantne stranke u postupku. Kad je stranka pravna osoba, obrazac treba potpisati osoba ovlaštena od stranke, sukladno njenim pravilnicima.

Ako imate bilo kakvih pitanja, slobodno kontaktirajte Odjel za status igrača putem emaila na psdfifa@fifa.org.

S poštovanjem,

FÉDÉRATION INTERNATIONALE
DE FOOTBALL ASSOCIATION

Fatma Samoura
glavna tajnica

Kopija: - Vijeće FIFA-e
- Konfederacije
- Udruga europskih klubova
- FIFPRO
- Forum svjetskih liga

Odjel za međunarodne poslove i licenciranje (V.J.)



No. 19/2021

TO UEFA MEMBER ASSOCIATIONS

For the attention of
the President and the General Secretary

Your reference

Your correspondence of

Our reference
NASP/jud/jpn

Date
29 March 2021

4th UEFA Executive Master for International Players

Dear Sir or Madam,

By establishing a dedicated master's programme for former international players (UEFA MIP) back in 2015, UEFA has demonstrated its commitment to increasing the number of former football players in administrative roles, giving them the opportunity to pursue a second career in the sport they excelled in on the pitch. The programme proved to be successful, with over 80% of the graduates from the first two editions getting hired by a football organisation or promoted after completing the UEFA MIP.

Developed by the UEFA Academy in partnership with FIFPRO Division Europe, the European Club Association (ECA), and experienced academic partners, this unique programme is specifically intended for former international players. It is based on the belief that football comes first and former international players have a great deal to offer when it comes to the administration and management of football. By providing the tools that players need to become qualified professionals, UEFA enables its member associations to benefit from the experience and knowledge of former internationals, while offering these retired athletes themselves an opportunity to develop their administrative skills.

The programme comprises seven week-long sessions, each of which deals with a different aspect of football administration and management. Delivered in English, the programme runs over a period of 20 months and is held in major European cities. The fourth edition of the UEFA MIP will run from October 2021 to June 2023. We encourage you to share information about this new edition with current and former national team players who you feel could contribute to the future success of your association in an administrative capacity. As this master's programme is also suitable for those already working in this capacity, you may like to forward this information to former players working in your association or any of your stakeholders.

Prospective participants should submit an application form through the official website (www.uefamip.com), together with a CV, a cover letter and a letter of recommendation. The full application must reach the UEFA MIP team by 30 June 2021 at the latest. UEFA may provide scholarships where necessary, in particular to encourage diversity among the participants.

Should you wish to find out more about this programme and the financial assistance provided through the Lennart Johansson scholarships for football leaders, contact the UEFA Academy (academy@uefa.ch).

By providing former international players with the opportunity to familiarise themselves with the most recent developments in football and its management while broadening their understanding of the issues involved and their international network, we hope to make a lasting contribution to the work of UEFA's member associations.

Yours faithfully,

U E F A



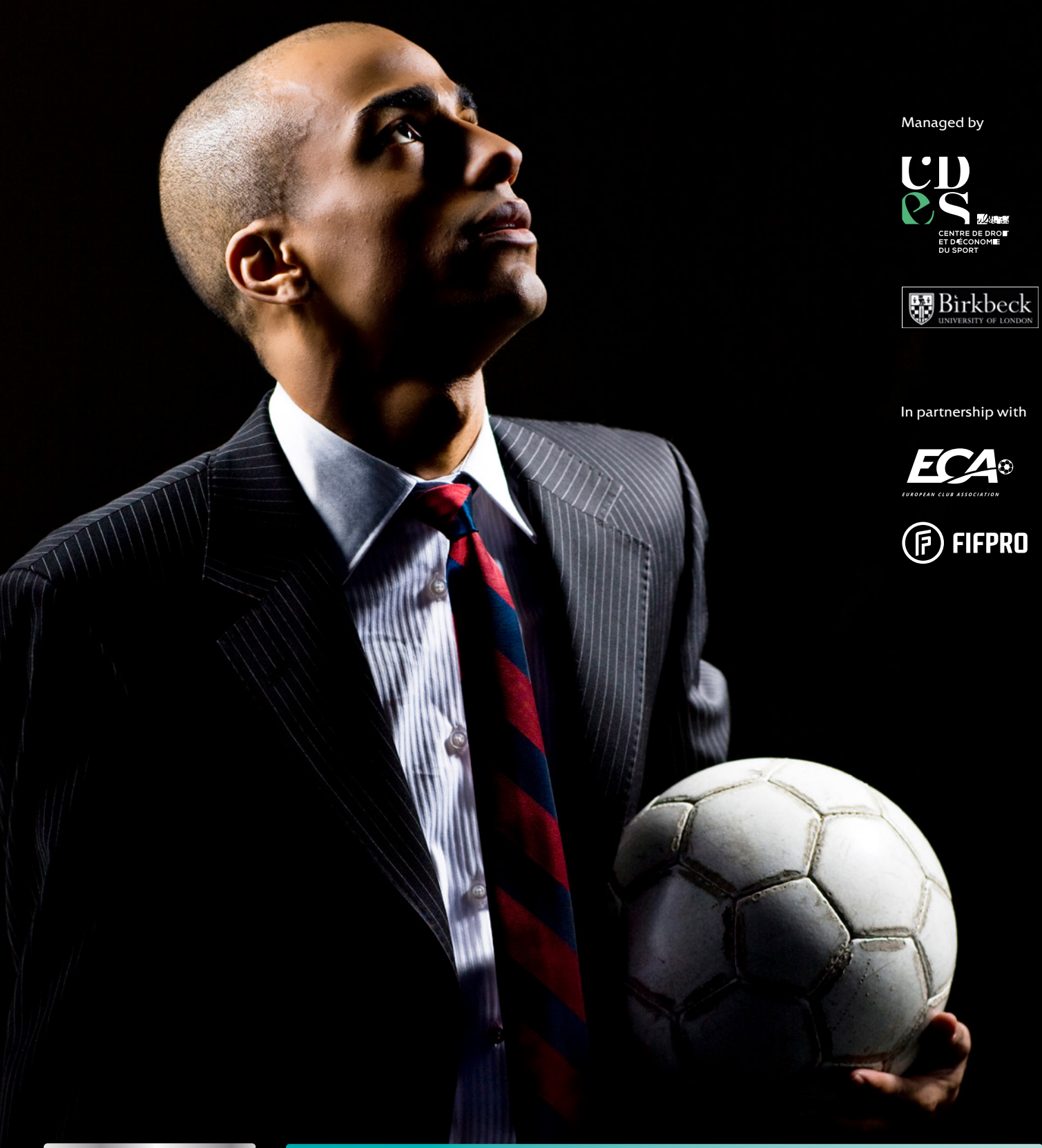
Theodore Theodoridis
General Secretary

Enclosure

- 4th UEFA MIP prospectus

cc (with enclosure)

- UEFA Executive Committee
- European members of the FIFA Council
- UEFA HatTrick Committee
- UEFA Football Committee
- FIFA, Zurich
- European Club Association
- European Leagues
- FIFPRO, Division Europe



Managed by



In partnership with



MIP

Executive Master
for International Players
– Fourth edition –

WELCOME

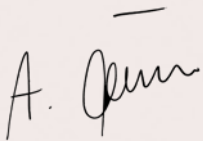
New challenges can be daunting. After so many years excelling in one profession, it is not easy to start a new chapter. However, turning the page does not mean turning your back on football. It is clear to me that the skills you gained during your illustrious career can be turned to another aspect of the game you love.

That is where the UEFA Executive Master for International Players (UEFA MIP) comes in. Along with our academic and football partners, we have created a programme that aims to give former elite players the necessary resources to keep working in the sport they love, even after they have decided to hang up their boots.

The core element of the UEFA MIP is the belief that football always comes first. During my years in football, I have seen many instances where the experience acquired by players at the peak of their club and international football careers has enabled them to make valuable contributions to the development of our beautiful game. I would like this trend to continue and grow even stronger.

So, what exactly can you expect from the programme? It will provide you with the skills you need as a future leader in football administration and management. The interactive and dynamic course sets out to help you to achieve your professional goals and to empower you to make positive contributions to shaping football's future.

UEFA knows that your experience and expertise cannot go to waste, and that is why we encourage you to play an influential role in the world of football. As you take this step towards a new chapter in your life, we will be there to support you and, together, we will ensure that the game keeps the core values that have made it the most popular sport in the world.



Aleksander Čeferin
UEFA President



Making the transition from top player to top leader

Former internationals who have played at the highest level have a lot to offer in football administration. Players often show leadership, discipline, commitment and vision on the field, and they shape the mood of the rest of their team. The UEFA MIP takes these abilities and moulds them into those of **successful managers**.

A programme designed for former international players

This programme is therefore designed to bridge the gap between the technical skills gained by experienced players and the administrative knowledge required to occupy senior positions within football organisations.

The UEFA MIP considers participants' current situations and the main challenges top executives face nowadays, to ensure a smooth and successful transition **from top player to top leader**.

Career opportunities

A new course leading to new opportunities

The world of football has changed a lot over the years; the UEFA MIP gives you the tools to change with it and develop the next stage of your life in football. You will find yourself equipped to engage with a number of sectors of the football family.

The UEFA MIP will help you reach decision-making positions in a wide variety of organisations, including:

- **National associations**
- **Clubs**
- **Leagues**
- **Players' unions**
- **International federations**
- **Charities and foundations**
- **Media**
- **Sponsors**

80% of graduates hired in a football organisation or promoted following completion of the programme

- 
- | Percentage | Outcome |
|------------|--------------------------------------|
| 40% | work at clubs |
| 20% | work at national associations |
| 20% | work at other football organisations |
| 10% | launched their own company |
| 10% | are working outside football |
- 40%** work at clubs
 - 20%** work at national associations
 - 20%** work at other football organisations
 - 10%** launched their own company
 - 10%** are working outside football

Testimonials

What our alumni think about the UEFA MIP



Éric Abidal

Former technical secretary, FC Barcelona

"I decided to join this programme because I knew it would help me prepare for my future career. I used to be afraid that people only saw me as an elite player. The UEFA MIP helped me to become more confident, increase my professional knowledge and gain greater credibility as a future manager."



Bianca Rech

Team management sports – women's football department, FC Bayern München

"The UEFA MIP is something unique. It's not about getting knowledge from a normal university, it is much more! The team spirit we experience every day with fellow participants is truly inspirational. We love football, we are team-mates and you can feel that in every session. During this programme, I really developed personally and professionally. I realised how important the skills that I gained as a professional player are and I managed to transform them into managerial skills."



Luis García

Chief executive officer, LG Sports Nation

"When I retired from football, I wasn't sure what to do, and coaching didn't seem to be the right choice for me. I looked for an education programme that could help me to learn more about the business side of the world I already knew. From the first day, every moment of the sessions was beneficial. I met really inspiring people and shared a worthwhile experience with my fellow participants."



Nuno Gomes

Consultant, NPlayers

"The UEFA MIP is an amazing adventure. I needed to meet more people who were having the same experience as me: once you were an elite player, but what happens next? I realised during different group projects that the other participants and I, who come from different cultures and have different views on football, could come up with amazing ideas together that inspired me for my future projects. The UEFA MIP was a great opportunity to increase our knowledge, thanks to the enriching presentations by outstanding lecturers."



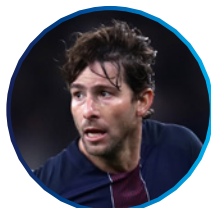
Stiliyan Petrov

Co-founder, Player4Player

"The UEFA MIP was an exciting opportunity to turn a page in my career and enter a brand new field in football administration. It taught me that planning, analysis and observation were the key skills that I had to master. It also helped me to realise how important education and knowledge are and that without networking I could not succeed, because working with the right people is essential. The UEFA MIP made me more powerful and independent and gave me the right tools to create a plan for my future. The most important thing was the friendships that I've made with very reliable and hard-working people."

Testimonials

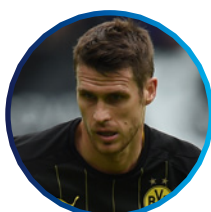
What our alumni think about the UEFA MIP



Maxwell Scherrer

Chief of football development, UEFA

"The UEFA MIP was a great opportunity for me to gain a better understanding of the football world and prepare for the future. This programme opened my eyes to topics that are a long way from the pitch, such as marketing, broadcasting and finance. It also gave me an overview of the regulations and the ecosystem of sports organisations."



Sebastian Kehl

Head of professional football, Borussia Dortmund

"When I stopped my career as a professional player, I was looking for new challenges. The goal was to find my new professional path. I knew that I had a lot of experience as a leader in a team, but I wanted to increase my skills and knowledge and continue to develop. So the UEFA MIP was the right solution for me! This programme is tailor-made for former players, with a lot of active learning, practical exercises and real-life situations."



Geremi Njitap

President, FIFPro Africa

The UEFA MIP is all about confidence, achievements and leadership! Not only did it confirm my decision to pursue a career in football management, but it also provided me with the tools I need to work at the highest level of football administration. One crucial thing I learned was the importance of working with competent people in each area, and applying this today in my work has provided me with great results and more importantly a lot of self-confidence."



Kaspars Gorkšs

Executive director, Latvian Team Sports Association

"Football has always played a significant role in my life, and my biggest heroes come from the football pitch. To get a chance to learn from them and to share my experience and views with them is at the same time frightening and motivating. The ambitions of the people surrounding you drive you forward and give you confidence to achieve your own goals and dreams. I believe that the UEFA MIP programme can open a lot of doors to the world of football and give you the right tools to make sure you do not get lost on this journey."



Youri Djorkaeff

Chief executive officer, FIFA Foundation

"I knew that I would always like to work in football, even when I stopped my career as a professional player. Football administration was something that I've had a great interest in for quite some time, so the UEFA MIP was the perfect solution for me to get to know the football industry better, including how clubs and national associations work. What I appreciated most was the quality of speakers, the networking and the friendship of the other participants. It was a great opportunity to work on the qualities and skills that I knew I had in me but which never would have come to the surface without the UEFA MIP. The programme also provided us with a safe environment where we could learn and express ourselves freely without being judged constantly, as often happened during our careers as professional players."



Programme overview

Speakers

Previous speakers include:

- Jean-Claude Biver
Chairman, Hublot
- Julien Codorniou
Vice-president, Workplace by Facebook
- Christophe De Kepper
Director general, International Olympic Committee
- Tony Estanguet
President, Paris 2024 organising committee
- Ioris Francini
Co-president, WME IMG
- Nadine Kessler
Chief of women's football, UEFA
- Leonardo Araújo
Sporting director, Paris Saint-Germain FC
- Franck Riboud
Former chairman, Danone
- Ferran Soriano
Chief executive officer, Manchester City FC
- Mark Tatum
Deputy commissioner, NBA
- Edwin van der Sar
Chief executive officer, AFC Ajax
- Arsène Wenger
Chief of global football development, FIFA

An international programme for international participants

The UEFA MIP is tailored to match each participant's interests and profile. It comprises seven week-long sessions, each of which deals with a different aspect of football administration and management. Delivered in English, the sessions are held over a period of 20 months.

For those who do not work in a sports organisation, a three-month work placement must be carried out during the course, to gain practical experience.

Successful participants are awarded an executive master's degree by the University of Limoges.

Seven sessions over eighteen months

-  **Induction day**
(14 October 2021, UEFA HQ, Nyon, Switzerland)
-  **1 Framework of professional sport**
(15–18 November 2021, UEFA HQ, Nyon, Switzerland)
-  **2 Role and skills of the manager**
(7–11 February 2022, Paris, France)
-  **3 Format and regulation of competitions**
(4–8 April 2022, Amsterdam, Netherlands)
-  **4 The manager in action**
(6–10 June 2022, Barcelona, Spain)
-  **5 Stadiums and operations management**
(24–28 October 2022, Dortmund's region, Germany)
-  **6 Strategic marketing and communication**
(6–10 February 2023, London, UK)
-  **7 North American leagues and clubs**
(27–31 March 2023, New York, USA)
-  **Final examination**
(June 2023, UEFA competition, TBC)
-  **Graduation ceremony**
(19 October 2023, UEFA HQ, Nyon, Switzerland)

 **NEW YORK**
MARCH 2023

LONDON
FEBRUARY 2023

AMSTERDAM
APRIL 2022

PARIS
FEBRUARY 2022

DORTMUND
OCTOBER 2022

BARCELONA
JUNE 2022

UEFA HQ, NYON
NOVEMBER 2021

Session overviews

Let's talk about football!

Induction day

14 October 2021, UEFA HQ, Nyon, Switzerland

Shortlisted applicants are invited to UEFA HQ for an interview. During the day, the UEFA MIP team presents the programme and explains its main objectives, and you are invited to introduce yourself and your aspirations for the future. The UEFA MIP team will later make its final decision on admission.

Framework of professional sport

Session 1

15–18 November 2021

UEFA HQ, Nyon, Switzerland



Professional sport as an industry, like any other, is subject to certain rules and has certain specificities. Whatever organisation you work for, you must have a perfect understanding of the features and complexity of the sports ecosystem. This, as well as the knowledge and legitimacy gained during your career as a player, this will enable you to be a more effective manager. This session aims to help you to identify which of your skills can be put to use as a top manager.

Main objectives:

- Present the general institutional, legal and economic framework of the European professional sports system, along with its stakeholders and major challenges.
- Present features of team sports economics and the economic development of professional sport in Europe.
- Present concrete illustrations of possible management careers for former international players.
- Highlight key assets gained by professional players during their sporting careers and their link to management skills.

Key knowledge gained:

- Awareness of the complex environment of stakeholders in sport.
- Better understanding of the economic and legal frameworks of sport.
- Discover different styles of management and which is mine?
- How to transfer skills from top players to top managers.

Role and skills of the manager

Session 2

7–11 February 2022

Paris, France



Some of the skills you acquired in your career as an elite athlete are directly transferable to being a top manager, while others will need supplementing. Your job is then to apply these skills to a clearly defined, coherent project plan that takes into account the history, culture and values of the organisation for which you work. During this session you will learn from the experiences of several managers with sporting and business backgrounds. With the help of various activities, you will also be invited to reflect on what kind of manager you would like to become.

Main objectives:

- Present the role of the manager and their key competences.
- Highlight the importance of clearly defined projects and strategies for a sporting institution.
- Outline concrete and simple tools for defining projects.

Key knowledge gained:

- How to apply the skills of a top player to the role of a top manager.
- Finding your management style by using your experience as a former football player.
- Defining a strategy and action plan to create a project.
- Recognising mismanagement and its impact.



Format and regulation of competitions

Session 3

4–8 April 2022

Amsterdam, Netherlands



3

The essence of sport is competition, and the organisation of competitions is to determine the champion. This session addresses the challenges inherent in finding the most effective way to organise sports competitions in all their variety and complexity. Explanations are given of the theoretical principles underlying effective competition design, such as the need to maintain competitive balance, financial stability and the integrity of the competitions. The practical application of these principles is illustrated with the use of multiple real-world sports competition case studies.

Main objectives:

- Explain the key principles informing the successful design of team and individual competitions and club and national team competitions.
- Explain the key regulatory tools available to competition organisers, e.g. salary caps, luxury tax, financial fair play systems, etc.
- Explain the key operating principles of labour markets in sport, the associated regulatory tools, the functions of stakeholders in key labour markets, related to retain and transfer systems and draft systems, and the role of clubs, agents and system regulators such as FIFA.
- Explain the specific dynamics of women's sports competitions as a critical growth sector in the sports ecosystem.

Key knowledge gained:

- The key theoretical principles in sports economics as they apply to the design of competitions.
- Understanding of competitions' strengths and weaknesses.
- How to make informed decisions to improve and develop the quality and effectiveness of sports competitions, illustrated by real-world examples.



The manager in action

Session 4

6–10 June 2022

Barcelona, Spain



4

This session will help participants understand the different kinds of organisations that exist in football administration today. Based on this information, they should then be able to analyse the decision-making process. The main content of this session is based on the relationships between people, so participants will be introduced to a variety of important topics in order to help them become great managers: with a clear definition of the objectives, including the importance of the selection and motivation of an effective team. Additionally, they will practise the necessary skills needed for successful negotiation and communication. Furthermore, to give a solid foundation to their understanding, they will receive an introduction to finance and how to draw up and control a budget.

Main objectives:

- Explain the organisation of clubs and federations.
- Understand the decision-making process.
- Outline some basic financial concepts.
- Explain the role of the sports director.

Key knowledge gained:

- Better understanding of organisation charts and job descriptions.
- How to read a budget, a P&L statement and a balance sheet.
- Recruitment process.
- Improving negotiation skills.
- Learn about conflict management.



Stadiums and operations management

Session 5

24–28 October 2022

Dortmund's region, Germany



Stadiums are a major concern for sports organisations aiming for a sustainable future: they are an important asset, they generate revenue and they help to establish a special bond with the local community and fans. This session will give you an understanding of the issues relating to stadium management and an insight into operations management, notably through witnessing the inner workings of a UEFA club competition match.

Main objectives:

- Introduce stadium policies in different countries, economic issues and the role of stakeholders.
- Show the impact that the overall organisation of sport can have on stadiums through a national association's development policy, and show how a stadium owned by public authorities or a national association is run.
- Demonstrate the role and importance of a stadium and an academy or training centre for the development of a club, showing stadiums as profit centres and providing examples of different business models.
- Outline the operational management of a high-profile club competition.

Key knowledge gained:

- Stadium ownership, the role of each stakeholder, the different roles involved in running a stadium and different business models.
- Academies and training centres.
- Operations management.



Strategic marketing and communication

Session 6

6–10 February 2023

London, UK



If people understand why you do what you do and you exceed their expectations, they will want to find out more and will ultimately be willing to pay for your product or service. This session introduces you to the principles of strategic marketing and communications in a sports context and equips you to apply them in practice. This session covers the perspective of rights holders, broadcasters and sponsors, while keeping the fan at the centre of considerations.

Main objectives:

- Introduce strategic marketing and communications in a sports context.
- Examine the perspectives of rights holders, broadcasters and sponsors.
- Outline fan preferences, market trends and commercial partner business requirements.
- Explain key marketing concepts and how to apply them.

Key knowledge gained:

- Brand strategy and the marketing mix, including product, pricing, promotion and distribution.
- Insights into consumer behaviours.
- Audience development, communications and PR.



North American leagues and clubs

Session 7
27–31 March 2023
New York, USA



7

This session covers a different sports model with its own history and culture, so you can broaden your managerial horizons and acquire new tools for success. It also offers an opportunity to think creatively about the key factors in the success of a league or a club.

Main objectives:

- Offer a perspective from outside Europe, with the illustration of a very different but still very prosperous model.
- Demonstrate that both the European and North American models are tailored to their backgrounds and environment.
- Illustrate the need for sports models to be regulated.
- Present examples of efficient, particularly digital, strategies.
- Describe the policies implemented to promote gender equality and fight discrimination.

Key knowledge gained:

- The five major professional leagues and their specificities.
- Sports franchises: governance, closed leagues and the link between clubs and their territories.
- Key regulatory tools: drafts, salary caps, luxury tax and revenue sharing.
- The key role of the collective bargaining agreement.
- The Rooney rule and Title IX.

Final examination

June 2023, TBC

You are invited to present your final report orally to the UEFA MIP examination board. This is your opportunity to defend your project and present the challenges and strategies involved.

Graduation ceremony

19 October 2023, UEFA HQ, Nyon, Switzerland



Assessment



Application process

Who can apply?

How to apply?

How much?

Assessment and support:

MIP report

During the programme, participants will have to produce a managerial analysis of a football-related issue using the knowledge acquired during the sessions.

Work report

Participants will have to produce a report related to a project they have worked on. Those not already working in a sports organisation will have to complete a three-month work placement.

Mentoring

You will be assigned a mentor who will support you throughout the whole programme. Your mentor can answer questions arising from the sessions or assignments, help you to build a professional project, advise on internships and provide suggested readings.

To be eligible for this executive master's programme, you must meet all the following criteria:

- You must have been an international player, i.e. you must have played for a senior national team or had a long career with a European top-division club, with at least one appearance in a European club competition.
- You must be educated to degree level or have equivalent relevant experience.
- You must have sufficient command of English to enable you to study at master's level.

Apply online at www.uefamip.com/apply-now

You need to send:

1. your CV
2. copies of your diplomas (if any)
3. a covering letter outlining your key aims and aspirations
4. a letter of recommendation from an employer, national association or former club

Interviews and final selection during the induction day on 14 October 2021, at UEFA HQ, Nyon, Switzerland

Course fee: €27,000

Including all course materials and lunches.

Please note that this fee does not include travel and accommodation.

UEFA has a limited number of scholarships to support participants who cannot pay all the costs linked to the UEFA MIP.

For further information, please contact UEFA directly: info@uefamip.com

Academic partners

The UEFA MIP is delivered by the **UEFA Academy** and two **world-class academic institutions**: the Centre de Droit et d'Economie du Sport (CDES) at the University of Limoges, France, and the Birkbeck Sport Business Centre, Birkbeck, University of London.



CDES has extensive experience in **retraining professional players** through its general manager's diploma, which has been running since 1999 and has an excellent reputation. Alumni include Laurent Blanc, Olivier Dacourt, Dominique Rocheteau, Mikaël Silvestre and Zinédine Zidane.

CENTRE DE DROIT ET D'ECONOMIE DU SPORT
University of Limoges (France)
cdes.fr



Birkbeck, University of London, meanwhile, has **considerable experience** in researching the organisation, governance and **business management of football organisations**, and in delivering postgraduate sport management programmes. It collaborates closely with UEFA.

THE BIRKBECK SPORT BUSINESS CENTRE
Birkbeck, University of London (UK)
bbk.ac.uk
sportbusinesscentre.com

Both CDES and Birkbeck are also academic partners of the Executive Master in Global Sport Governance (MESGO), a world-class training programme for decision-makers in sport, developed in close cooperation with UEFA and other leading sports organisations.

By building on experience and successful long-term cooperation, and by bringing together the best teaching staff and speakers, the UEFA MIP is the **ultimate academic programme in sports management for former international professional athletes**.

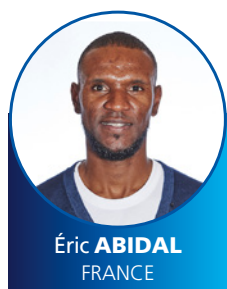


Building on the professional excellence that UEFA has developed throughout its history and the learning initiatives created within UEFA over the last decade, the UEFA Academy seeks to **inspire the education of individuals and organisations to continuously elevate the game of football**.

By anticipating and addressing learning needs in the European football sector, **the UEFA Academy is offering expertise in football executive education** to support individuals and organisations in their development plans. Working in close cooperation with leading professional and academic experts, the UEFA Academy is committed to constantly improving and adapting its activities and programmes through innovation in its learning formats, methodologies and content.

- 2,000+ graduates
- 120+ nationalities
- 50+ learning initiatives each year, spread over 120 days in 2019/20
- 50+ countries visited by our programmes
- 2,000+ documents available on our online platform, UEFA Academy Online
- 1 unique network

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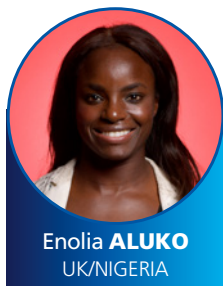


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Who's who



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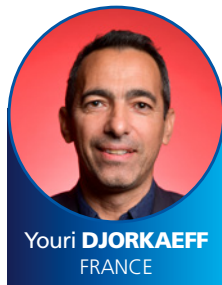
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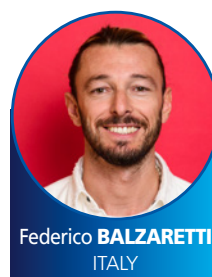
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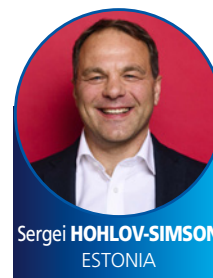
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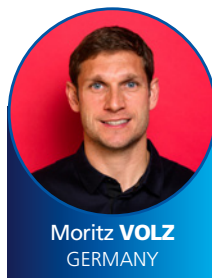
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ISPRAVAK

i

OBAVIJEST

U broju 12/21 Glasnika HNS objavljen je Pravilnik o izmjenama i dopunama Pravilnika o statusu igrača i registracijama. U navedenom Pravilniku je u članku 1. na početku stavka 1. tehničkom greškom izostavljen tekst koji glasi: „7. stavku“ pa ispravan tekst članka 1. stavka 1. Pravilnika o statusu igrača i registracijama glasi:

„U članku 7. stavku 6. Pravilnika o statusu igrača i registracijama dodaju se novi podstavci 4., 5. i 6. koji glase:“

U ovom broju Glasnika objavljen je ispravan tekst čitavog Pravilnika.

Obavještavamo čitatelje da su na web stranici HNS-a objavljene aktualizirane verzije Statuta UEFA-a, Disciplinskog pravilnika UEFA-e i Organizacijskog pravilnika UEFA-e. Navedeni propisi mogu se naći na sljedećim linkovima:

Statut UEFA-e 2020.: https://hns-cff.hr/files/documents/13883/2020%20UEFA%20Statutes_HR.pdf

Disciplinski pravilnik UEFA-e 2020.: https://hns-cff.hr/files/documents/13201/2020%20UEFA%20Disciplinary%20Regulations_HR.pdf

Organizacijski pravilnik UEFA-e 2020.: https://hns-cff.hr/files/documents/20905/2020%20UEFA%20Organisational%20Regulations_HR.pdf

Uredništvo

Izvršni odbor HNS-a je temeljem članka 43. Statuta na sjednici održanoj 10. 03. 2021. donio

P R A V I L N I K
o izmjenama i dopunama
Pravilnika o statusu igrača i registracijama

Članak 1.

U članku 7. stavku 6. Pravilnika o statusu igrača i registracijama dodaju se novi podstavci 4., 5. i 6. koji glase:

„Klub može izvan registracijskog razdoblja registrirati igračicu kako bi zamijenila igračicu koja je na rodiljnom dopustu. Razdoblje ugovora igračice na zamjeni, ako nije ugovoreno drugačije, traje od dana registracije do dana prije početka prvog registracijskog razdoblja nakon povratka igračice koja je koristila rodiljni dopust. Igračica se ne može registrirati u razdoblju između 01. svibnja i 14. lipnja.

Igračica koja se vratila s rodiljnog dopusta može se registrirati izvan registracijskih razdoblja, ovisno o njenom ugovornom statusu, ali ne u razdoblju između 01. svibnja i 14. lipnja.

Privremeno, igrači profesionalci kojima je ugovor istekao ili raskinut zbog bolesti Covid-19 mogu se registrirati neovisno o datumu isteka ili raskida ugovora. Takvi se igrači ne mogu registrirati u razdoblju koje obuhvaća posljednjih sedam tjedana relevantnog natjecanja.“

Članak 2.

Poslije članka 22. dodaju se novi podnaslov i novi članak 22a koji glase:

Premosni transfer

Članak 22a

1. Klub i igrač ne smiju sudjelovati u premosnom transferu. Premosni transfer predstavlja bilo koja dva uzastopna transfera, nacionalna ili međunarodna, istog igrača, koji su povezani jedan s drugim i koji obuhvaćaju registraciju tog igrača za srednji klub s ciljem izbjegavanja primjene relevantnih pravilnika ili zakona i/ili prijave druge osobe ili pravnog subjekta.

2. Pretpostavlja se, osim ako je utvrđeno suprotno, da su u slučaju dva uzastopna nacionalna ili međunarodna transfera istog igrača, a koja su se dogodila u razdoblju od 16 tjedana, strane uključene u ta dva transfera (klubovi i igrač), sudjelovale u premosnom transferu.

Članak 3.

Poslije članka 48. dodaje se novi podnaslov i novi članci 48a - 48d koji glase:

„Posebne odredbe za ugovore i status igračica

Članak 48a

Igračica tijekom trajanja ugovora ima pravo na rodiljni dopust koji se plaća u visini dvije trećine njene plaće ili naknade. Ako je zakonom, kolektivnim ugovorom ili ugovorom između igračice i kluba određeno povoljnije za igračicu, primjenjuje se ta odredba.

Članak 48b

1. Valjanost ugovora ne može ovisiti o tome je li igračica trudna ili će zatrudnjeti, koristi rodiljni dopust ili svoja općenita majčinska prava tijekom trajanja ugovora.

2. Rodiljni dopust u smislu ovog Pravilnika je razdoblje od najmanje četrnaest tjedana plaćenog dopusta koji se omogućuje igračici zbog trudnoće, od čega se najmanje osam tjedana koristi nakon poroda.

3. Ako klub jednostrano raskine ugovor jer je igračica trudna ili će zatrudnjeti, jer koristi rodiljni dopust ili svoja općenita majčinska prava, smatrat će se da je klub raskinuo ugovor bez opravdanog razloga. Pretpostavlja se, osim ako se dokaže suprotno, da je do jednostranog raskida ugovora od strane kluba tijekom trudnoće ili rodiljnog dopusta došlo jer je igračica trudna ili će zatrudnjeti.

4. Kad je ugovor raskinut iz razloga navedenih u stavku 1. ovog članka, kao iznimka u odnosu na članak 47. stavak 1 ovog Pravilnika, naknada koja pripada igračici izračunava se kako slijedi:

- u slučaju da igračica nije potpisala nikakav novi ugovor nakon raskida njenog prijašnjeg ugovora, kao opće pravilo, naknada je jednaka preostaloj vrijednosti ugovora koji je raskinut;
- u slučaju da je igračica potpisala novi ugovor do trenutka donošenja odluke, vrijednost novog ugovora za razdoblje koje odgovara vremenu koje je preostalo prema raskinutom ugovoru oduzima se od preostale vrijednosti ugovora koji je raskinut;
- u svakom ranije opisanom slučaju, igračica ima pravo na dodatnu naknadu koja odgovara plaćama/naknadi za šest mjeseci prema raskinutom ugovoru;

5. Ako relevantni kolektivni ugovori koji su zaključeni između predstavnika poslodavaca i radnika na nacionalnoj razini odstupaju od načela utvrđenih u stavku 4. ovog članka, primjenjuju se odredbe takvog ugovora.

Članak 48c

1. Uz obvezu plaćanja naknade, izriču se sportske kazne svakom klubu za kojeg se utvrdi da je jednostrano raskinuo ugovor iz razloga navedenih u članku 48b stavku 1. Pravilnika. Klubu će u trajanju od dva cjelokupna i uzastopna registracijska razdoblja biti zabranjeno registrirati sve nove igrače iz tuzemstva ili inozemstva. Klub će smjeti registrirati nove igrače tek od sljedećeg registracijskog razdoblja koje će uslijediti nakon što sportska kazna bude u potpunosti izdržana. Klub ne može koristiti iznimke predviđene ovim Pravilnikom kako bi ranije registrirao igrače.

2. Uz kaznu iz stavka 1. ovog članka može se kumulativno izreći i novčana kazna.

Članak 48d

1 Kad igračica zatrudni, ona ima pravo na sljedeće tijekom trajanja ugovora:

a) nastaviti izvršavati sportske usluge prema svom klubu (tj. igranje i treniranje), ako njen liječnik i neovisni medicinski stručnjak (kojeg sporazumno izaberu igračica i njen klub), potvrde da je to za nju sigurno. U takvom slučaju njen klub je obavezan poštovati odluku i izraditi plan za nastavak njenog sportskog sudjelovanja na siguran način, dajući prioritet zdravlju igračice i njenog nerođenog djeteta;

b) obavljati druge odgovarajuće poslove za klub ako njen liječnik smatra da za nju nije sigurno da nastavi sa sportskim uslugama, ili ako ona izabere ne koristiti svoje pravo na nastavak izvršavanja sportskih usluga. U takvim slučajevima njen klub je obavezan poštovati odluku te zajedno s igračicom izraditi plan za njene zamjenske poslove. Igračica ima pravo primati punu pripadajuću naknadu do vremena korištenja rodiljnog dopusta;

c) samostalno utvrditi datum početka svog rodiljnog dopusta, uzimajući u obzir utvrđena minimalna razdoblja tog dopusta. Zabranjen je i kažnjiv svaki pritisak na igračicu ili prisila da koristi rodiljni dopust u određenom razdoblju;

d) vratiti se nogometnim aktivnostima nakon završetka rodiljnog dopusta, temeljem potvrde njenog liječnika te neovisnog medicinskog stručnjaka (kojeg sporazumno izaberu igračica i njen klub), da je to za nju sigurno. U takvom slučaju njen klub je obavezan poštovati odluku, ponovno je uključiti u nogometne aktivnosti te osigurati odgovarajuću i kontinuiranu zdravstvenu pomoć. Igračica ima pravo primati punu pripadajuću naknadu nakon povratka nogometnim aktivnostima.

2. Igračici će se pružiti mogućnost za dojenje djeteta i/ili izdavanje za vrijeme izvršavanja sportskih usluga prema svom klubu. Klubovi trebaju osigurati prikladnu prostoriju u skladu s odgovarajućim propisima Republike Hrvatske.“

Članak 4.

U članku 64. stavak 1. mijenja se i glasi:

„1. Kada igrač s ugovorom prije nego što je taj ugovor istekao zaključi ugovor o prelasku u drugi klub na temelju sporazuma između tih klubova, njegov dosadašnji klub ima pravo na naknadu čiji iznos utvrđuju klubovi sporazumno. Ništetan je sporazum o iznosu naknade između igrača ili trećih

osoba s igračevim budućim klubom.

Razmjerni dio (do ukupno 5%) svake naknade koja se plaća dosadašnjem klubu raspodijelit će se klubu (klubovima) koji su sudjelovali u treniranju i obrazovanju igrača, bez obzira radi li se o klubu/klubovima HNS-a ili drugog nacionalnog saveza.. Ova raspodjela bit će obavljena u razmjeru s brojem godina tijekom kojih je igrač bio registriran za odgovarajuće klubove u razdoblju od kalendarske godine u kojoj je igrač navršio 12 godina života do kalendarske godine u kojoj je igrač navršio 23 godine života (mekanizam solidarnosti).

Novi klub plaća utvrđen iznos najkasnije u roku od 30 dana od igračeve registracije.

Odgovornost je novog kluba izračunati iznos doprinosa solidarnosti i utvrditi način na koji će taj iznos biti raspodijeljen u skladu s prijašnjom karijerom igrača.

Ako je nemoguće utvrditi vezu između igrača i bilo kojeg od klubova koji su ga trenirali ili ukoliko se ti klubovi ne jave u roku od dvadesetčetiri (24) mjeseci od dana registracije igrača za klub koji je u obvezi isplatiti solidarni doprinos, naknada se plaća savezu (savezima) kluba (klubova) u kojem (kojima) je igrač bio treniran. Savez (savezi) ima pravo tu naknadu potraživati u roku od šest (6) mjeseci nakon proteka roka od dvadesetčetiri mjeseca od dana registracije igrača.“

Članak 5.

U članku 64. stavcima 3. i 5. riječi „natjecateljska godina“ mijenjaju se u odgovarajućem padežu u riječi „kalendarska godina“.

Članak 6.

Pravilnik stupa na snagu osmog dana od dana objave u službenom glasilu HNS-a.

Broj:

Predsjednik

Zagreb, 10. 03. 2021.

Davor Šuker, v.r.

REGISTRACIJE
24. 3. 2021. – 30. 3. 2021.

REGISTRACIJE

24. 3. 2021.

ZAGREBAČKO PODRUČJE

ZAGREBAČKI NOGOMETNI SAVEZ

(Sjednica 24.03.2021)

"NK ŠPANSKO", ZAGREB: Prpić Fran , Čl. 35/1

"NK KUSTOŠIJA", ZAGREB: Runjavec Noa (NK Rudeš, Zagreb), Čl. 35/10

"NK VRAPČE", ZAGREB: Verović Ivan (NK Špansko, Zagreb), Čl. 35/10

Raskidi ugovora

"NK RUDEŠ", ZAGREB i trener Carević Mario raskinuli su sporazumno ugovor o treniranju broj 1140/2020 od 29.09.2020.

"NK RUDEŠ", ZAGREB i trener Grabušić Dario raskinuli su sporazumno ugovor o treniranju broj 31/2021 od 01.01.2021.

DALMATINSKO PODRUČJE

NOGOMETNI SAVEZ ŽUPANIJE SPLITSKO-DALMATINSKE

(Sjednica 24.03.2021)

"HNK SLOGA MRAVINCE", MRAVINCE: Mandić Marino , Čl. 35/1

Aneksi ugovora

"HNK HAJDUK", SPLIT i trener Golem Toni potpisali su aneks (003-07/21-02/66) broj ugovora 1 od 09.09.2020 (ugovor o profesionalnom treniranju).
"HNK HAJDUK", SPLIT i trener Tramezzani Paolo potpisali su aneks (003-07/21-02/67) broj ugovora 003-07/21-02/05 od 21.01.2021 (ugovor o profesionalnom treniranju).

NOGOMETNI SAVEZ ŠIBENSKO-KNINSKE ŽUPANIJE

(Sjednica 24.03.2021)

"HNK ŠIBENIK", ŠIBENIK: Aleksić Lovro , Meter Stefano , Čl. 35/1

SJEVERNO PODRUČJE

NOGOMETNI SAVEZ KOPRIVNIČKO-KRIŽEVAČKE ŽUPANIJE

(Sjednica 24.03.2021)

"NK SLAVEN BELUPO", KOPRIVNICA: Krsnik Filip , Kolar Žilić Vjeko , Gašparić Leo , Čl. 35/1

Komisija za ovjeru registracija klubova i igrača

Robert Uroić s.r.

REGISTRACIJE

25. 3. 2021.

ZAGREBAČKO PODRUČJE

ZAGREBAČKI NOGOMETNI SAVEZ

(Sjednica 25.03.2021)

"NK TRNJE (Z)", ZAGREB: Šimić Vito , Čl. 35/1

DALMATINSKO PODRUČJE

NOGOMETNI SAVEZ ŽUPANIJE SPLITSKO-DALMATINSKE

(Sjednica 25.03.2021)

"NK DUGOPOLJE", DUGOPOLJE: Đuderija Karlo , Čl. 35/1

Registracija ugovora

"NK DUGOPOLJE", DUGOPOLJE i trener Parčina Ivan zaključili ugovor o treniranju do 31.05.2022.

NOGOMETNI SAVEZ DUBROVAČKO-NERETVANSKE ŽUPANIJE

(Sjednica 25.03.2021)

"NK GOŠK-DUBROVNIK 1919", DUBROVNIK: Pinčević Matija , Čl. 35/1

"NK NERETVANAC", OPUZEN: Ajduk Marin , Gnječ Roko , Čl. 35/1

SLAVONSKO PODRUČJE

NOGOMETNO SREDIŠTE ŽUPANJA

(Sjednica 25.03.2021)

"NK GRANIČAR ŽUPANJA", ŽUPANJA: Baotić Nika , Čl. 35/1
Vladislavljević Nikolina (NK Vuteks Sloga, Vukovar), Čl. 35/10

RIJEČKO ISTARSKO PODRUČJE

NOGOMETNI SAVEZ PRIMORSKO-GORANSKE ŽUPANIJE

(Sjednica 25.03.2021)

"NK NAPRIJED (H)", HRELJIN: Pokmajević Tatari Leon (NK Naprijed (H), Hreljin), Čl. 35/10

Brisanje iz registra

Brišu se igrači iz registra Mohorovićić Nino ("NK Opatija", Opatija) jer odlaze u inozemstvo.

SJEVERNO PODRUČJE

NOGOMETNO SREDIŠTE SLATINA

(Sjednica 25.03.2021)

Brisanje iz registra

Brišu se igrači iz registra Mrva David ("NK Mikleuš", Mikleuš) jer odlaze u inozemstvo.

Komisija za ovjeru registracija klubova i igrača

Robert Uroić s.r.

R E G I S T R A C I J E

26. 3. 2021.

ZAGREBAČKO PODRUČJE

ZAGREBAČKI NOGOMETNI SAVEZ

(Sjednica 26.03.2021)

"NK KUSTOŠIJA", ZAGREB: Krsnik Renato , Čl. 35/1

"NK RUDEŠ", ZAGREB: Tkalčić Vigo , Vuljak Matej , Čl. 35/1
Krajačec Mak (NK Kustošija, Zagreb), Čl. 35/10

"MNK USPINJAČA GIMKA", ZAGREB: Osmanović Džemal (MNK Alumnus Sesvete, Zagreb), Čl. 35/10

"NK PONIKVE", ZAGREB: Cadieux Thomas , Hrvojević Ivan , Čl. 35/1

NOGOMETNI SAVEZ VELIKE GORICE

(Sjednica 26.03.2021)

"HNK GORICA", VELIKA GORICA: Schubert Enrico Sebastian (FC Wurzbürger Kickers, -), Čl. 34/10

NOGOMETNO SREDIŠTE VRBOVEC

(Sjednica 26.03.2021)

"NK VRBOVEC", VRBOVEC: Glogoški Andrija , Čl. 35/1
Tomić Mateo (NK Vrbovec, Vrbovec), Čl. 35/10

NOGOMETNO SREDIŠTE ZAPREŠIĆ

(Sjednica 26.03.2021)

"NK BISTRA", BISTRA: Bilić Ivan (NK Polet (SK), Sveta Klara), Čl. 35/10

"NK INTER-ZAPREŠIĆ", ZAPREŠIĆ: Vilić Petar , Cesarec Matej , Čl. 35/1

NOGOMETNI SAVEZ SISAČKO-MOSLAVAČKE ŽUPANIJE

(Sjednica 26.03.2021)

"HNK SEGESTA", SISAČKO: Mikočević Ante , Čl. 35/1

DALMATINSKO PODRUČJE

NOGOMETNI SAVEZ ŽUPANIJE SPLITSKO-DALMATINSKE

(Sjednica 26.03.2021)

"HRNK ZMAJ (M)", MAKARSKA: Bojka Josip , Franić

Petar , Beroš Jašari Đani , Franić Ivano , Tarčuki Toni , Bagarić Ivan , Nogalo Ivano , Čl. 35/1
Franić Andrej (HRNK Zmaj (M), Makarska), Čl. 35/10

"NK HRVACE", HRVACE: Kunac Josip , Čl. 35/1

"NK URANIA", BAŠKA VODA: Ribarević Nika , Čl. 35/1

NOGOMETNI SAVEZ ZADARSKE ŽUPANIJE

(Sjednica 26.03.2021)

"HNK PRIMORAC (BNM)", BIOGRAD NA MORU: trener Sunara Krešimir (Seniori)

Registracija ugovora

"HNK PRIMORAC (BNM)", BIOGRAD NA MORU i trener Sunara Krešimir zaključili ugovor o treniranju do 30.06.2021.

SLAVONSKO PODRUČJE

NOGOMETNI SAVEZ POŽEŠKO-SLAVONSKE ŽUPANIJE

(Sjednica 26.03.2021)

"NK SLAVIJA PLETERNICA", PLETERNICA: Kovačević Petar , Rezo Lovro , Čl. 35/1

"NK KUTJEVO", KUTJEVO: Brblić Ana , Kresovljak Mia , Lovrenović Jakov , Bošnjak Fran , Kalafadžić Roko , Šimić Josip , Šestak Danijel , Brblić Matej , Kresovljak Marino , Dražetić Nika , Maljur Mario , Čl. 35/1

RIJEČKO ISTARSKO PODRUČJE

NOGOMETNI SAVEZ ŽUPANIJE ISTARSKE

(Sjednica 26.03.2021)

"NK ISTRA 1961", PULA: Ahmeti Vigan , Stanić Marko , Čl. 35/1

"NK JADRAN-POREČ", POREČ: Trutanić David , Čl. 35/1
Biberić Samuel (NK Uljanik (P), Pula), Čl. 35/10

SJEVERNO PODRUČJE

ŽUPANIJSKI NOGOMETNI SAVEZ VARAŽDIN

(Sjednica 26.03.2021)

"NK VARTEKS", VARAŽDIN: Novosel Dorian (NK Mladost Varaždin, Varaždin), Čl. 35/10

NOGOMETNI SAVEZ BJELOVARSKO-BILOGORSKE ŽUPANIJE

(Sjednica 26.03.2021)

"NK BJELOVAR", BJELOVAR: Samardžija Marko , Čl. 35/1

Komisija za ovjeru registracija klubova i igrača

Robert Uroić s.r.

REGISTRACIJE

29. 3. 2021.

ZAGREBAČKO PODRUČJE

ZAGREBAČKI NOGOMETNI SAVEZ

(Sjednica 29.03.2021)

"GNK DINAMO", ZAGREB:
trener Milin Ferdo (Seniori - pomoćni)

Registracija ugovora

"GNK DINAMO", ZAGREB i trener Milin Ferdo zaključili ugovor o profesionalnom treniranju do 15.06.2024.

NOGOMETNO SREDIŠTE ZAPREŠIĆ

(Sjednica 29.03.2021)

"NK BISTRA", BISTRA: Ključarić Domagoj (NK BSK Brdovec, Brdovec), Čl. 35/10

NOGOMETNI SAVEZ KARLOVAČKE ŽUPANIJE

(Sjednica 29.03.2021)

"NK KARLOVAC 1919", KARLOVAC: Manojlović Neo, Čl. 35/1

SLAVONSKO PODRUČJE

NOGOMETNO SREDIŠTE ĐAKOVO

(Sjednica 29.03.2021)

"HNK ĐAKOVO CROATIA", ĐAKOVO: Marijanović Antonio, Skokić Domagoj, Čl. 35/1

NOGOMETNO SREDIŠTE NAŠICE

(Sjednica 29.03.2021)

"NK NAŠK", NAŠICE: Božiček Fran, Čl. 35/1

"NK VIHOR (J)", JELISAVAC: Kubinčan Dino (NK Šipovac, Našice), Čl. 35/10

NOGOMETNO SREDIŠTE ŽUPANJA

(Sjednica 29.03.2021)

"NK GRANIČAR ŽUPANJA", ŽUPANJA: Oršolić Marija, Čl. 35/1

SJEVERNO PODRUČJE

ŽUPANIJSKI NOGOMETNI SAVEZ VIROVITIČKO- PODRAVSKE ŽUPANIJE

(Sjednica 29.03.2021)

"ŽNK VIROVITICA", VIROVITICA: Đurđević Josip (ŽNK Virovitica, Virovitica), Čl. 35/10

NOGOMETNO SREDIŠTE ORAHOVICA

(Sjednica 29.03.2021)

"NK PAPUK (O)", ORAHOVICA: Prica Filip, Brajnović Duje, Čl. 35/1

Komisija za ovjeru registracija klubova i igrača

Robert Uroić s.r.

REGISTRACIJE

30. 3. 2021.

ZAGREBAČKO PODRUČJE

ZAGREBAČKI NOGOMETNI SAVEZ

(Sjednica 30.03.2021)

"NK ŠPANSKO", ZAGREB: Bikić Leon, Niko Jukić, Čl. 35/1

"GNK DINAMO", ZAGREB:
trener Žufić Sandro (Seniori)

"NK KUSTOŠIJA", ZAGREB:
trener Jeličić Dinko (Seniori)

"NK JARUN", ZAGREB: Gilja Borna, Čl. 35/1

trener Bezer Denis (Seniori)

"NK LOKOMOTIVA (Z)", ZAGREB: Bonansea Alan Leonel (CA Lanus, Lanus), Čl. 35/4

Raskidi ugovora

"NK KUSTOŠIJA", ZAGREB i trener Landeka Ivica raskinuli su sporazumno ugovor o treniranju broj 629/2020 od 14.08.2020.

"NK KUSTOŠIJA", ZAGREB i trener Jurić Mario raskinuli su sporazumno ugovor o treniranju broj 630/2020 od 13.08.2020.

"NK JARUN", ZAGREB i trener Jurić Predrag raskinuli su sporazumno ugovor o treniranju broj 625/2020 od 17.08.2020.

Registracija ugovora

"NK LOKOMOTIVA (Z)", ZAGREB i igrač Bonansea Alan Leonel zaključili ugovor o profesionalnom igranju do 15.06.2021.

"NK KUSTOŠIJA", ZAGREB i trener Jeličić Dinko zaključili ugovor o treniranju do 30.06.2022.

"NK JARUN", ZAGREB i trener Bezer Denis zaključili ugovor o treniranju do 30.06.2022.

NOGOMETNO SREDIŠTE SAMOBOR

(Sjednica 30.03.2021)

Brisanje iz registra

Brišu se igrači iz registra Banko Antonio ("NK Top", Kerestinec) jer odlaze na područje drugog saveza.

DALMATINSKO PODRUČJE

NOGOMETNI SAVEZ ŽUPANIJE SPLITSKO- DALMATINSKE

(Sjednica 30.03.2021)

"NK HRVACE", HRVACE: Lukin Mateo , Čl. 35/1

SLAVONSKO PODRUČJE

NOGOMETNO SREDIŠTE ĐAKOVO

(Sjednica 30.03.2021)

"HNK ĐAKOVO CROATIA", ĐAKOVO: Serdarević Ivan
(HNK Đakovo Croatia, Đakovo), Čl. 35/10

NOGOMETNO SREDIŠTE VINKOVCI

(Sjednica 30.03.2021)

"HNK CIBALIA", VINKOVCI: Barac Borna , Čl. 35/1

RIJEČKO ISTARSKO PODRUČJE

NOGOMETNI SAVEZ ŽUPANIJE ISTARSKE

(Sjednica 30.03.2021)

"NK PAZINKA-PAZIN", PAZIN: Šorgo Nicolas , Čl. 35/1
Škrlj Mark (NK Pazinka-Pazin, Pazin), Čl. 35/10

"NK ULJANIK (P)", PULA: Tomičić Petar , Čl. 35/1

NOGOMETNO SREDIŠTE SJEVERNE ISTRE - UMAG

(Sjednica 30.03.2021)

"NK BUJE", BUJE: Labinjan Alex (NK Buje, Buje), Čl.
35/10

Komisija za ovjeru registracija
klubova i igrača

Robert Uroić s.r.